

## Appendix C

### Equality Impact Assessment Form

Before completing this form please refer to the [EIA Guidance](#)  
For further advice and assistance please contact the Equality Unit.

<b>Name of the plan</b>	Commissioning Framework 2015-17 – 16/17 Refresh
<b>Owner of the plan</b>	Simon Down
<b>Person completing the EIA</b>	Simon Down
<b>Date EIA completed</b>	02/11/15

<b>What is the aim of this plan?</b>			
The aim of the Commissioning Framework 2015-17 – 16/17 Refresh is to direct the spend of the commissioning budget for the remainder of 2015/16 and 2016/17. The plan is mainly in relation to unallocated resource and how this can be used to help meet the requirements of the Police and Crime Plan. As such, impacts should be largely positive.			
<b>Which of the protected characteristics is the plan likely to impact upon?</b>			
Age	<input checked="" type="checkbox"/>	Religion or Belief	<input type="checkbox"/>
Disability	<input type="checkbox"/>	Sex	<input checked="" type="checkbox"/>
Gender Reassignment	<input type="checkbox"/>	Sexual Orientation	<input type="checkbox"/>
Pregnancy and Maternity	<input type="checkbox"/>	All protected characteristics	<input type="checkbox"/>
Race	<input type="checkbox"/>	None	<input type="checkbox"/>

<b>Step 1:</b>  <b>Collecting the data</b>	What data or statistical information or evidence based research have been used to identify how this plan might affect equality?
	The key data which has been analysed in relation to these decisions is the financial spend on initiatives which may serve specific groups. In addition, the specifications of services (where they already exist) have been considered and IOM cohort data has been analysed to help identify effected groups.
	What gaps in the information or research have been identified?
	The equality aspects (and any observed skewing from an equalities perspective) of otherwise defined groups (i.e people with a mental health problem, victims of crime) have not been assessed against the overall population of LLR. However, as the impacts on these areas is positive it is felt that there is a lesser imperative for this level of detail.
<b>Step 2:</b>  <b>Assessing likely impacts</b>	Describe any adverse or positive impact of the plan on any of the equality groups.
	<ul style="list-style-type: none"> <li>To not commit to run a PCC grants process for 2016/17 delivery will mean that fewer PCC grant services will be procured. The PCC grant has historically largely been targeted towards youth prevention/diversion activity so this will mean that there will be a reduction in the availability of funding for this group. The previous round of PCC grant funding allowed groups to bid for up to two years and these commitments will be honoured (pending satisfactory performance in year one). This means that this decision will not mean the cessation of any services but rather a lack of</li> </ul>

	<p>an opportunity which had previously been proposed, not being made available. This may have a negative impact on young people in that there will be fewer diversionary opportunities which may lead to increased levels of crime from this cohort, although funding was specifically increased to these areas in the City, County and Rutland in 15/16. However, wider developments within the OPCC (such as the CSE work through the Strategic Partnership Development Fund) are to the benefit of young people so this negative impact should be nullified by other provision.</p> <ul style="list-style-type: none"> <li>• Additionally, the Partnership Locality Fund comments have been incorporated into the Review and PLF partners could seek to identify and request funding for areas they perceive as gaps in their locality and potentially could include Youth Funding.</li> <li>• Project 360 (DAST) provision for DV cases will mainly be provided to women which will lead to a positive impact for women who will be better protected from further domestic abuse.</li> <li>• Voluntary tagging for the IOM cohort will have a positive impact for males as they are overrepresented within the IOM cohort. The voluntary tagging scheme will better enable those volunteering to have the tag to resist offending behaviour.</li> </ul>
	<p>What actions can be taken to mitigate any adverse impact</p>
	<p>The new PCC could consider making grants provision available within 16/17. This will be raised with the new PCC once in office. An EIA Action Plan is not required for this action as it is already part of our broader plans.</p>

<b>Step 3:</b>	Describe who has been consulted and how this has had influenced the assessment
	<p><b>Consulting</b></p> <p>An open consultation has been held on the refreshed Commissioning Framework. No concerns were raised in relation to equalities but concerns were expressed in relation to a proposal to only provide 6 months of Partnership Locality Funding (PLF) to Community Safety Partnerships (CSPs). As a result of consultation responses we have decided to provide a full years funding.</p>

<b>Step 4:</b>	Which of the following decisions has been taken? Please select one of the following options	
	<b>Decision making</b>	
	1. Plan to remain unchanged	<input checked="" type="checkbox"/>
	2. Plan to be amended	<input type="checkbox"/>
	3. Stop and remove the Plan	<input type="checkbox"/>

**NB. Where any further actions have been identified an [EIA Action Plan](#) will need to be completed.**

<b>Step 5:</b>  <b>Publishing</b>	Please select one of the following publishing options for the EIA	
	Secret	<input type="checkbox"/>
	Confidential	<input type="checkbox"/>
	Restricted	<input type="checkbox"/>
	Not Protectively Marked	<input checked="" type="checkbox"/>

<b>Step 6:</b>  <b>Reviewing</b>	Date of next review	2016/17
	Please provide details of all reviews completed (including date, person completing review and any changes made as a result of the review)	
	During 2016/17, subject to the priorities of the incoming PCC, it is anticipated that a new Police and Crime Plan and aligned commissioning framework will be produced where the equality impact will be assessed.	